

Staff Bereavement Leave

Five days of paid bereavement leave shall be granted to all eligible employees in case of the death of an employee's immediate family member (father, mother, sister, brother, spouse, partner in a civil union or child). Absence necessitated by a death in the employee's family of someone other than a member of the immediate family may be given the same consideration as a death in the immediate family upon recommendation of the employee's immediate supervisor and/or approval of the superintendent.

Employee absences which extend beyond five days due to a death in the family shall be charged to the employee's sick or vacation leave, at the employee's option.

Persons using bereavement leave shall identify the name of the deceased person and the nature of the relationship he/she had with the deceased person.

LEGAL REF.: C.R.S. 14-15-101 et seq. (Colorado Civil Union Act)

*Adopted December 2004
San Juan County School District #1, Silverton, Colorado
Modified 12/2014; July 2019*